

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>EAKER ANDREW JAMES</u> (Last) (First) (Middle) <u>7201 WEST FRIENDLY AVENUE</u> (Street) <u>GREENSBORO NC 27410</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>08/25/2023</u>	3. Issuer Name and Ticker or Trading Symbol <u>UNIFI INC [UFI]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director <input type="checkbox"/> 10% Owner <input type="checkbox"/> <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <u>Interim CFO</u>	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	7,220 ⁽¹⁾	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Employee Stock Option (Right to Buy)	(2)	10/26/2026	Common Stock	4,000	29.09	D	
Employee Stock Option (Right to Buy)	(3)	03/01/2028	Common Stock	1,154	35.09	D	
Employee Stock Option (Right to Buy)	(4)	10/30/2028	Common Stock	2,000	23.76	D	
Employee Stock Option (Right to Buy)	(5)	10/29/2029	Common Stock	2,500	25.72	D	
Employee Stock Option (Right to Buy)	(6)	10/28/2030	Common Stock	3,168	15.91	D	

Explanation of Responses:

- Includes an aggregate of 5,025 restricted stock units, as follows: (i) 263 restricted stock units will vest on October 26, 2023, 672 restricted stock units will vest on October 28, 2023, and 526 restricted stock units will vest on October 26, 2024 and (ii) 3,564 restricted stock units will vest over a three-year period, with 25% vesting on December 21, 2023, 25% vesting on November 21, 2024, and 50% vesting on November 21, 2025. Each restricted stock unit represents a right to receive one share of the issuer's common stock.
- The option became exercisable as to 1,334 shares on October 26, 2017, 1,334 shares on October 26, 2018, and 1,332 shares on October 26, 2019.
- The option became exercisable as to 289 shares on March 1, 2019, 289 shares on March 1, 2020, and 576 shares on March 1, 2021.
- The option became exercisable as to 500 shares on October 30, 2019, 500 shares on October 30, 2020, and 1,000 shares on October 30, 2021.
- The option became exercisable as to 625 shares on October 29, 2020, 625 shares on October 29, 2021, and 1,250 shares on October 29, 2022.
- The option became exercisable as to 792 shares on October 28, 2021 and 792 shares on October 28, 2022, and the option becomes exercisable as to 1,584 shares on October 28, 2023.

Remarks:

/s/ GREGORY K. SIGMON, attorney-in-fact 08/30/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Gregory K. Sigmon, D. Ryan Hart, and Emily E. Vaughn or any of them signing singly, and with full power of substitution and resubstitution, the undersigned's true and lawful attorney-in-fact to:

(i) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Unifi, Inc. (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;

(ii) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, or any amendments thereto, and timely file such form with the U.S. Securities and Exchange Commission and any stock exchange or similar authority; and

(iii) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney supersedes, revokes, and replaces any previously executed instrument by the undersigned with respect to the matters addressed herein.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 30th day of August, 2023.

/s/ ANDREW JAMES EAKER

ANDREW JAMES EAKER